

INTERVIEWS **TIPS**

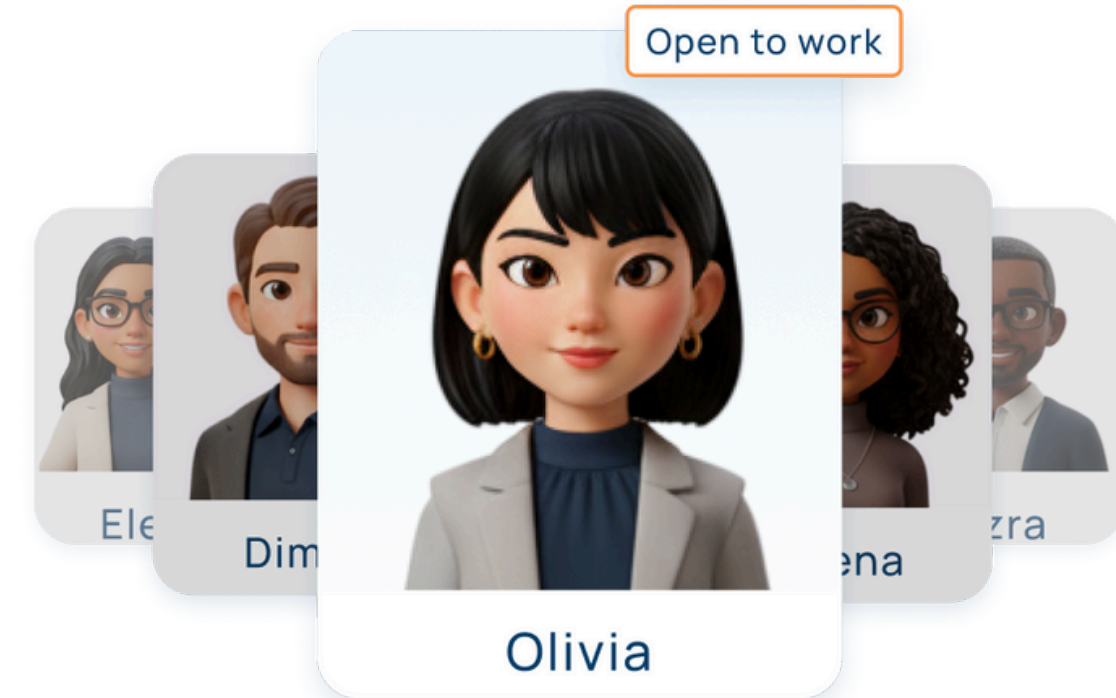
This guide is designed to give you practical keys to building a successful Interview, whether you are a recent graduate or an experienced professional.



%

80

80% of candidates fail due to
poor preparation



**How can you
make sure you
won't fail ?**



Preparation

(70% of success)



Research the client

- What are their recent projects? (e.g., “I see that you are developing an offshore wind farm in Brittany...”)
- What are their challenges? (e.g., “Your latest report mentions storage issues for renewables...”)
- Sources: Website, LinkedIn, press releases, CSR reports.



Prepare answers to classic questions

See next section →



Master the job description



Anticipate technical questions

- Example for a solar project: “How would you size a storage system for a 10 MW solar plant?”
- Example for energy efficiency: “What levers would you use to reduce the consumption of an industrial site?”



THE STAR METHOD

S T A R

SITUATION

TASK

ACTION

RESULT

2.

abyss
energy

Example

During my internship at [Company], a client wanted to reduce their energy bill **(S)**. My goal was to identify 10% savings within 3 months **(T)**. I carried out an energy audit and proposed a renovation plan for HVAC systems and LED lighting **(A)**. Result: 12% annual savings, or €80k/year **(R)**.

3.

Questions to ask at the end of the interview

- **What are the main challenges of this assignment?**
- **How is the team structured for this project ?**
- **What are the KPIs of success for this role ?**
- **What are the next steps in the recruitment process?**
(to show motivation)

at the

end



**Say you are
interested in the
role and express
your enthusiasm !**

4.

The 5 Tricky Questions and How to Answer Them



1. Why consulting?
2. Tell me about a failure.
3. How do you manage stress?
4. Why should we hire you?
5. What is your greatest weakness?

How to Answer Them →

4.

The 5 Tricky Questions and How to Answer Them

1.



Why consulting?



For the salary. / I don't know.



Consulting allows me to diversify my experience and develop new skills by working on multiple projects.

4.

The 5 Tricky Questions and How to Answer Them

2.



Tell me about a failure.



I've never failed



During a wind project, we underestimated the time needed to obtain permits.

I learned to anticipate regulatory risks earlier. Since then, I create schedules with safety margins

4.

The 5 Tricky Questions and How to Answer Them

3.



How do you manage stress?



I never get stressed.



I prioritize tasks using the Eisenhower method and communicate clearly with the team in case of overload.

For example, during a tight audit deadline, I broke the work into steps and organized daily check-ins to monitor progress.

4.

The 5 Tricky Questions and How to Answer Them

4.



Why should we hire you?



I'm motivated. (too vague)



My experience in optimizing electrical networks (e.g., project X) and my mastery of tools like PVsyst and MATLAB match the mission's needs.

Additionally, my bilingual English skills allow me to work on international projects.

4.

The 5 Tricky Questions and How to Answer Them

5.



What is your greatest weakness?



I'm a perfectionist. (cliché)



I sometimes get too caught up in technical details. To address this, I set intermediate deadlines and request regular feedback from my manager.

Checklist

- ☐ **I know my CV.**
(project names, dates of each experience, etc.)
- ☐ **List of references from previous employers.**
- ☐ **LinkedIn profile updated to align with my CV.**
- ☐ **3 relevant questions prepared about the company/assignment.**
- ☐ **Practice your STAR answers for behavioral questions.**
- ☐ **I planned a professional outfit.**
(even for video interviews)
- ☐ **I tested my equipment for remote interviews.**
(camera, microphone, internet connection)



Find your next position



Where Talent **Powers** Impactful Projects