



ENVIRONMENTAL POLICY

Abyss Energy

Where Talent **Powers** Impactful Projects

Environmental Policy



PREAMBLE

At ABYSS ENERGY, we recognize that our activities have an impact on the environment, whether through energy consumption, resource use, waste generation, or greenhouse gas (GHG) emissions.

Aware of the current climate and environmental challenges, we are firmly committed to managing these impacts responsibly, complying with applicable regulations, and taking proactive measures to reduce our ecological footprint.

This environmental policy is approved by ABYSS ENERGY's management and provides the framework for our ongoing efforts to improve environmental performance.

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MAIN OBJECTIVES OF THIS POLICY



Reduce greenhouse gas (GHG) emissions associated with all our operations.



Optimize the efficient and sustainable use of natural resources (water, raw materials, energy).



Minimize waste production and promote recycling and recovery.



Raise awareness and provide training to all employees and partners on environmental issues.



Integrate sustainable development principles into our strategic decision-making.

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ABYSS ENERGY COMMITMENTS

1

LEGAL AND REGULATORY COMPLIANCE

Stay informed about the laws, regulations, and standards applicable to our activities (local, national, and international) and ensure full compliance.

2

IMPACT ASSESSMENT

Identify relevant environmental aspects of our operations (e.g., energy consumption, GHG emissions, waste, etc.).

Analyze their impacts and establish monitoring indicators (e.g., quantity of waste generated, recycling rate, etc.).

3

CONTINUOUS IMPROVEMENT

Implement environmental performance indicators to monitor progress (energy consumption, GHG emissions, waste, water consumption, etc.).

Appoint an Environmental Manager within the leadership team to coordinate the policy, ensure monitoring and reporting, and report directly to management.

Periodically review results, adjust practices based on feedback and potential improvements, and revise the policy at least once every two years.

4

AWARENESS, TRAINING, AND INVOLVEMENT

Integrate environmental responsibilities into the roles of each department/service and train employees on environmentally responsible practices relevant to their duties.

Allocate the necessary resources (financial, material, and human) for the implementation of this policy.

Communicate openly about our objectives, progress, and results to employees, clients, suppliers, and all stakeholders.

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ABYSS ENERGY COMMITMENTS

5

MANAGEMENT OF CLIENT/SUPPLIER RELATIONSHIPS

Select suppliers who are environmentally conscious and able to demonstrate sustainable practices.

Incorporate environmental criteria into tenders, contracts, and partnerships.

CONTROL AND REPORTING

Conduct regular internal audits to verify compliance with our commitments and identify areas for improvement.

Produce an annual environmental report accessible to stakeholders, presenting results against set objectives, challenges encountered, and planned future actions.

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CONCLUSION

This environmental policy is signed by ABYSS ENERGY's executive management, which is committed to ensuring its effective implementation across all areas of the company. It is currently in force and will remain applicable until amended or replaced.

All internal stakeholders (employees, management, departments) commit to complying with it within their scope of responsibility.

